

## Appendix E

### HOW DO I RATE AS AN EFFECTIVE LEADER?

- 1. Do I understand my responsibilities as a commissioner and the responsibilities of those with whom I work?
- 2. As a leader, do I involve others, or do I like to run the show and try to do it all myself?
- 3. Do I really listen to other people when they are speaking, or am I just waiting for the opportunity to get in my two cents' worth?
- 4. Do I willingly accept the advice of others?
- 5. Do I have a good relationship with other commissioners and unit adults?
- 6. How do unit adults respond to my leadership?
- 7. Do I encourage free expression of ideas and feelings from unit adults and other commissioners?
- 8. When I am criticized or found to be wrong, do I honestly admit my mistake or do I attempt to cover up by making excuses?
- 9. Can I accept others just as they are or do I judge them according to a set of standards that suits me?
- 10. Am I calm, confident, and clear thinking, or do I overreact to situations and become overwhelmed, nervous, or insecure?
- 11. Do I have a positive image about my own abilities and talents and am I humble in using those gifts? Do I have my act together?
- 12. Things are changing more rapidly today than ever before. How do I react to change? Am I flexible about new ideas and methods in Scouting?
- 13. Do I have real trust and confidence in the people with whom I work?
- 14. Am I really sensitive to the needs and thoughts of the unit adults with whom I work?
- 15. Am I willing to study and take further training to help me better understand myself as a commissioner and to understand those with whom I work?
- 16. Do I make effective use of the skills and talents of other commissioners, unit adults, and others in the community?
- 17. Do I help unit adults make good use of all available resources in planning a program that meets the needs and interests of the boys? Do I put the boys first?
- 18. Do I believe in the objectives of Scouting and work hard to meet those objectives?
- 19. Does my example before others lead them toward the three aims of Scouting—citizenship training, character development, and personal fitness? Do I really believe my example should be followed by others?
- 20. Where I am weak in some of these areas, do I resolve to do my best to correct them?